Developing Understandings of InterLEAD

Connector™ – What's in it for me and why would I want to use it?

Teachers will learn:

- Key changes to teacher registration processes and about the role of the new Education Council.
- What the differences are between teaching practice and professional practice, how each links with the other, and why the distinction is crucial within the teacher registration process.
- The distinctions between Growth Mind Set teachers from Fixed Mind Set teachers, why Growth Mind Set teachers are serious professionals and Fixed Mind Set teachers gifted amateurs, and how by using InterLEAD Connector™, teachers are supported to become more Growth Mind Set orientated.
- Learn how to navigate InterLEAD Connector[™] set goals, write journal entries, link them to standards, share journals, contribute to colleagues' journals, save links and attach documents to individual Journal entries (Ideal as a refresher workshop - includes information about system updates and upgrades).

Writing to Learn – The art of high impact professional journaling

Teachers will learn:

- How to overcome barriers preventing most professionals from writing high quality, high impact professional reflections.
- How to transform Professional Diarising into
 Professional Journaling.
- How to marry professional journaling, reflection and Teaching as Inquiry with the standards.
- Differences between a goal and an inquiry and how to avoid the classic mistake of setting inquiries up as goals and goals up as inquiries.
- Answers to questions such as "How much should I be writing for a reflection?", "How regularly should I be doing it?" and "What's the point of writing things down when they're already in my head?

High Impact Teacher Evaluation -

Gathering high quality teaching practice data to influence teaching and learning

Traditional observation frameworks do not necessarily support the evaluative side of InterLEAD Connector[™]. Instead they can inhibit the system's ability to expedite developing teaching capacity. You will learn:

- How to modify your observation processes to provide teachers with rich teaching practice data for reflection and inquiry on InterLEAD Connector™.
- What to do if you are unsure how to rate teachers.
- How to approach the different sections within InterLEAD Connector[™] with different evaluation processes.
- How to support teachers to provide honest feedback on each other without them feeling guilty or worried about impact on relationships.

Using InterLEAD Connector[™] –

As a Platform for High Impact Coaching and Mentoring

Use InterLEAD Connector[™] to add grunt to teachers' learning relationships such as buddies, critical friends, coaching and mentoring. Teachers will learn:

- How to use InterLEAD Connector[™] as a platform to simplify the facilitation of Open to Learning Conversations on teaching practice.
- Why they are required to contribute to each others' professional growth and how they can optimise their roles as learning partners.
- How they can use InterLEAD Connector[™] in ways that contribute significantly to the strengthening of your school's social and professional capital.
- How to avoid the traps and pitfalls that undermine professional collaboration in schools; and
- How to use InterLEAD Connector[™] in ways promoting reciprocal learning partnerships.

High Impact Teaming – Using teams to influence teaching and learning in unmistakeable ways

Conventional teams are not designed to have high impact on teaching and learning... Intensive Learning Teams are. Learn how:

- By developing teams around InterLEAD Connector™ professional collaboration can have an unmistakeable impact on teachers' teaching practice and their thinking.
- To develop a team around InterLEAD Connector™ and what the protocols are to ensure success.
- To expedite the development of a school culture in which all teachers take coaching and mentoring roles and share the responsibility for contributing to each others' growth and development.
- To harness the power of team reflection and how teachers can dovetail this with personal individual reflection and inquiry.
- To use InterLEAD Connector™ to engage teachers as learners.

High Impact Appraisal Conversations -

Providing teachers with agency to lead their teacher appraisal conversations

Students learn best when they have agency over their learning. Teachers are the same. To conclude an appraisal cycle teachers should lead their own conversation and many of the conversations throughout the cycle. Teachers will learn:

- How the way they journal will have a critical impact on how successfully they will lead their conversation/s.
- How an effective appraisal conversation requires teachers to focus on three crucial domains.
- That an appraisal conversation can be told through six stories and how a template can be used to prepare each story to simplify the process.
- What their roles are and what the role of the facilitator is.
- How to avoid the traps and pitfalls rendering many professional conversations as superficial, lightweight and low impact.

InterLEAD workshops

InterLEAD is known for its skill in analysis and action based research. Our facilitated workshops are well researched, tested and will be tailored to your need.

Work it your way: senior management, teaching staff, select groups... at school or your chosen venue. Anyway you do it, we will work with you to address the specific issues unique to your organisation and its leadership.

One of the consistent areas of feedback is that our services break a lot of the past moulds – in a beneficial way. School leaders say that our services offer the best practices in personal and organisational development from outside the education environment, but in a manner which acknowledges the educational ethic and culture rather than attempting to abuse or ignore it.

For more information on how we can further support you with the implementation of InterLEAD Connector[™] – contact Tony, Andrew, Judith, Stephen or John.

Investment

Cost per One-Day Workshop \$1,895.00 +GST

9.00am–3.00pm Includes manuals

Keep informed... sign up through our website to receive our newsletters and be kept up to date with other programmes in your region.

Email connector@interlead.co.nz or learn more at www.interlead.co.nz

Would you like to know more?



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Using InterLEAD Connector™ to create small wins, ignite joy, professional engagement and creativity

Six In-School Professional Learning Workshops



Connecting appraisal with professional learning, reflection and teacher growth